



**Outplacement
Services.**

**Human-ByDesign
Career
Transitioning
Coaching.**

New beginnings...



It's no secret that the Job Market in Ireland has changed dramatically due to COVID19. in recent months. There are less jobs and increased competition. Developing your career including finding the role you want now, requires a more dynamic approach. All our coaches are fully certified career transition coaches and are dedicated and invested in helping you succeed in the 'new normal'.

With our certified career coaches, you are in safe hands...

Our coaching is suitable for individuals of all levels seeking employment, making complete career changes or those who just need to take stock and effectively plan their next move.

At Human-ByDesign we believe with the right coaching support career transitioning can and should be an enjoyable experience.

Here's what you can expect from a session with us:

- An **inventory** of your own individual transferable skills.
- An assessment of your own **unique profile** and the types of **career options** that are 'best-fit' for you.
- Learn the **key things** needed and which will determine your success in career change.
- **CV's & Cover letters** - How to market yourself and give an impressive consistent message.
- Essential **Interviewing skills** - How to sell yourself and get more job offers.
- Job Search **Strategies and Planning** - to get ahead of the rest!



...career transition...are...

"Here at Human-ByDesign we don't believe in one size fits all coaching programmes.

Our coaching is tailored to the needs of each individual.

We begin the process by taking the time to understand who you are - first!

We begin the process by taking an inventory of the skills, strengths and work preferences that make YOU unique and valuable.

We then help you identify skills that are transferable into new careers or to a future employer".



Sharon Miller MD
Human-ByDesign.

Luck happens when preparation meets opportunity....

Only certified career coaches work with you to achieve the best results:

1. Clarity about where to go next including an assessment of your personality profile.
2. Renewed confidence about what you have to offer and how to manage your career.
3. A clear consistent message to offer potential employers.
4. A polished and dusted off YOU ready to face the market and "go public".
5. A workable plan (PDP) to get you to where you want to be.
6. Increased momentum and motivation.
7. Interview skills coaching & mock interview.



Tailored Career Coaching Packages...

01

1-1 Executive Career Coaching.

02

In depth Career Transition Coaching which involves 4 - 6 sessions.

03

Long term career coaching 3 - 6 months.

A pricing plan tailored to the individual is available on request.

Sample Report:

Indicates overall percentage of job fit according to eligibility, suitability and interview assessment weighting.

Compares a person against all behavioral requirements of a job showing the potential positive and negative impact of each trait on job performance.

Measures 175 traits (3 times as many as other assessment tools).



Easy to Understand, traffic light system:
Green – Strong
Yellow – Moderate
Red – Potential derailer.

Testimonials...

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"Throughout the coaching session, Sharon brought the report to life. Her passion for her work was evident. Sharon enabled me to gain valuable insights and clarity in my career and I now move forward on an authentic path that will allow me to stay true to myself. Thank you so much!" Fiona Casey.

"I cannot speak highly enough about the 1:1 coaching session performed by Sharon. The traits report captured among others, my life themes, strengths, retention and engagement and interests with extreme accuracy. The career report re-confirmed for me my planned next move. The reports provide significant insights into tasks and interests which do not align for me personally. Having this level of insight is invaluable and immediately actionable and has proven for me to be an extremely valuable and worthwhile process to have undertaken". **Brendan Franks.**

"Hi Sharon, I got great feedback from the procurement officer interview, they said that I was outstanding and have offered me the job! Thanks for your patience in helping me to speak the language of the employer, a big light bulb went on for me when I learned that in the training and it really helped me get the job offer." **Leo Cochrane**

"We have engaged the services of Human-ByDesign on various projects over the past 18 months, primarily using their reports as part of our pre-workshop diagnostic. In that time, we have found Human-ByDesign to be responsive to our needs as a customer, helpful and always willing to provide advice and guidance as to how we can get the most out of the service and the reports.

The reports themselves are well presented and we have found the information to be very comprehensive and accurate.

We currently use the reports as a way to help our course participants understand their strengths and development areas as well as gain deeper insight into themselves and in some instances support the learner to identify a career path that is most likely to give them job satisfaction, which is very helpful. For the above reasons I have no hesitation in recommending Human-ByDesign as a provider of the services outlined above".

Dr. Monica Murphy - CEO MONERE Development Services.

Do you have any further questions? Why not contact us and avail of our free 20 minute consultation.

Our team are friendly and happy to help, you can reach us at:

Web: www.human-bydesign.com/contact-us/
Tel: 015599888